

Five practices and ten commitments of the leadership challenge

Heart encouragement

- Recognition of every person's contribution to the each project's success
- Regular celebrations of the teams' achievements

Shared vision inspiration

- Having a common vision and make others part of the shared aspirations
- Focusing on the future through imagination of exciting and ennobling opportunities.

Way modeling

- setting the focus through alignment of actions with shared values
- clarification of values by seeking one's voice and affirmation of shared ideals

Process challenge

- Looking for change and growth opportunities and innovate
- Taking risks and getting lessons from the accompanying mistakes.

**Develop competence and
increase self-determination
among others**

- Create and build
competence**
- Encourage others to have
self confidence**